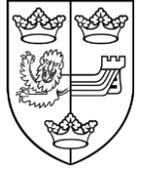


St Edmundsbury Cathedral

A beacon of faith, hope and love in Suffolk



How to find a New Dean

The process for appointing a new Dean of St Edmundsbury is underway. This leaflet outlines the key aspects of the process and the people involved.

Appointment Process

The way Deans are appointed in the Church of England is described in a public document.

www.churchofengland.org/media/1298731/appointment_process_for_deans.pdf

You can find it by looking up "Church of England Dean's Appointment" using Google. A copy is available in the Office Reception.

Selection Panel

Following the guidelines, the selection panel for our new Dean is made up of:

Roger Wright - Chair (Chief Executive of Aldeburgh Music)
Bishop Martin (Diocesan Bishop)
The Very Revd Jane Hedges (Dean of Norwich)
Revd Canon Clare Sanders (College of Canons)
Liz Steele (Lay member of Chapter and Cathedral Warden)
Stewart Alderman (Lay member of Chapter and Cathedral Warden)
Michael Wilde (Bishop's Council)
Brad Cook (Office of Archbishop's Secretary for Appointments)

The selection panel will meet several times to produce a role profile and person specification, then shortlist candidates and run interviews.

For our Cathedral the final appointment rests with the Bishop (not with the Crown).

Consultation

The selection panel will produce the role profile and person specification after collecting evidence and views in several ways. The Cathedral Chapter write a statement about the Cathedral and the kind of Dean we need. The Bishop writes a statement from his perspective. As well as these statements, two members of the panel hold consultation meetings with a wide range of people from the Cathedral community, the Diocese and the County. These consultations will be held by the Very Revd Jane Hedges and Brad Cook.

Cathedral Community Involvement

The views of members of the Cathedral community will be part of the selection process directly through the Cathedral Wardens and through the Chapter Statement, including input from the Cathedral Forum and the Staff. Do write to the Acting Dean if you have a view you wish to be considered. Do share your views with members of Forum ahead of their workshop (names overleaf).

Timing

The key stages to note are:

8 November	Cathedral Staff discussion for the Chapter Statement
14 November	Cathedral Forum workshop for the Chapter Statement
21 November	Chapter Away Day to write the Chapter Statement
11/12 December	Consultation meetings
Early January	Selection Panel meeting
Early February	Shortlisting
Late February	Interviews

Once a preferred candidate is identified it is a number of weeks before the announcement of a new Dean is made. This time includes reflection by the candidate, as well as DBS (safeguarding) checks.

A Prayer

O God, forasmuch as without you
we are not able to please you;
mercifully grant that your Holy Spirit
may in all things direct and rule our hearts;
through Jesus Christ your Son our Lord.
Amen

If you have any questions about the process to appoint the new Dean please speak to the Acting Dean, the Sub Dean or a Cathedral Warden.

Forum Members

Canon Christopher Andrews
Catriona Brinkley
Judy Broadway
David Brown
Canon Cedric Catton
Susan Cockram
Owen Cox
Alan Dodds
Keith Elliot
Margaret Ellis
Richard Franklin
Julie Grimsey
Geoffrey House
James Knowles
Jane Leung
Valerie Moore
Susie Sloane
Terry Stark
Shirley Warrington